## Statement of Faith:

At Fire and Iron Productions, we are a Christian led business. Aside from those who own and manage the company, we don't expect everyone working for us to hold the same beliefs, but we do ask that the values outlined below are respected and upheld in the work we create and the way we interact with others.

We believe in one God, the Creator of all things, who eternally exists in three persons: Father, Son, and Holy Spirit. We affirm the Nicene Creed as a summary of our essential Christian beliefs.

We also believe that our faith should be evident in all aspects of our work. As such, we strive for excellence in everything we do, giving thanks to God for our gifts and talents and using them to the best of our abilities for his glory.

We value the creativity and individuality of each person, recognizing that we are all made in the image of a creator God. We seek to encourage and develop God-honouring creativity in all our endeavours and team members.

We believe in treating everyone with respect and as equals, valuing their opinions and ideas, and recognizing each person's inherent dignity as created in God's image. We want to build relationships with our clients, team members and supporters and work to serve them in a way that reflects God's love.

We look to cover the activities of the business in prayer, providing opportunities to do so on a regular basis and encouraging our supporters to pray over the projects we're working on.

We also believe in scriptural integrity, and for any in-house projects, we begin by identifying a piece of scripture or biblical truth that we want to portray. Throughout the creative process we reflect on how well our work is staying true to that truth, seeking accountability from our partnered churches and their leadership.

We strive to create material that encourages conversation, leading people to genuine truth and repentance, rather than forcing our opinions on others. In all of our work, we are committed to approaching any contentious or divisive issues, with humility and grace. Firstly by asking ourselves whether the material we're creating is going to contribute to the conversation in a constructive way, whether we really need to make it, that we don't demonise anyone in the process of examining the issue, and crucially that we recognize the importance of seeking the input of respected biblical scholarship to help guide us in our approach. In all our endeavours, we seek to glorify God and honour Him in everything we do. Ultimately, our goal is to create story focused media that engages and entertains our audience whilst also being spiritually enriching. We believe that this approach, rooted in our faith, will lead to work that is both fulfilling and meaningful.